

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, APRIL 9, 2018 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at Columbus North High School, 1400 25th Street, Columbus, IN 47201, on Monday, April 9, at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
 Dr. Jill Shedd, Vice President
 Mr. James Persinger, Secretary
 Mr. Robert Abrams, Member
 Mrs. Kathy Dayhoff-Dwyer, Member
 Mr. Rich Stenner, Member

Absent: Mr. Pat Bryant, Member

Administration: Dr. Jim Roberts, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Mr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education

School Attorney: Mr. Chris Monroe

Reception-Michelle Burnett, Edna Folger Outstanding Teacher Award

REGULAR SESSION

Dr. Shedd shared reflections.

Following the pledge of allegiance, the meeting was called to order at 6:31p.m.

WHO/WHY

Recognition of Columbus Area Chamber of Commerce Maverick Challenge Awards:

- **First Place-Taylor Klinger-Business Plan-Bull Dog Deals**
- **Second Place-Eli Edwards-Business Plan-Edwards Aviation**
- **Judges Choice-Hannah Blair and Elise Whitley-Company-Baobab Café**

The Columbus Area Chamber of Commerce Maverick Challenge is a business planning competition for high school students in Southern Indiana. The students and sponsor, Ms. Daily, were congratulated by the board and cabinet.

Recognition of Michelle Burnett -Edna Folger Outstanding Teacher Award:

The Edna V. Folger Outstanding Teacher Award, given by the Center for Teaching & Learning (CTL) at IUPUC in partnership with the Community Education Coalition and Faurecia, recognizes teachers who are role models for other members of the profession. The purpose of this annual award is to renew awareness of the immeasurable influence teachers have on students and to recognize the traditional image of the teacher as a community role model.

The 2018 Award winner, Michelle Burnett, is a Special Education teacher at Columbus East High School. Ms. Heiny read excerpts from Mrs. Burnett's letters of nomination.

Mrs. Burnett noted that her goal was to be the kind of teacher that cares for students. She thanked former BCSC teacher, Mr. Foldenhour, and present Northside teacher, Mrs. LeClerc, for setting that example for her very early in her career. Mrs. Burnett wants her students to know how much they matter as she helps them reach their potential in school and in life. She shared that she was humbled and honored to receive the award. Mrs. Burnett was congratulated by the board and cabinet.

Columbus North High School Best Practice:

Mr. Clark, Columbus North Principal, shared the Columbus North information slide.

Mrs. Scott, Assistant Principal, and Columbus North Teachers, Ms. Doub, Mr. McIntosh and Ms. Schmidt and students shared information on how having a Growth Mindset is key at Columbus North. Growth Mindset teaches students that intelligence can be developed and it leads them to a desire to learn. It develops the attitudes and beliefs that one holds about themselves and their educational progress. Students learn that mistakes are a natural part of learning, and they begin to take risks as they reach higher levels of achievement. Teachers and students at Columbus North have embraced the Growth Mindset concept. Students noted that they have much more confidence and are not afraid of challenges.

Graduation Follow-up Data:

High School Guidance Directors, Ms. Schuetz and Mr. Pemberton, shared a presentation on trends of BCSC graduates and the past, present and future of post-secondary enrollment. 69.67% of the 2017 graduates enrolled in a post-secondary school. A summary of the data was shared as: BCSC students have and will enroll in large numbers at our local institutions; the state post-secondary system is undergoing enrollment shifts that afford more opportunity for extension campuses and community colleges; local choice deals with economics, flexibility, convenience, working, and degree completion.

The following information was shared in response to questions from the board.

Manufacturers are connecting with students and the C4 pathway is active in helping students receive certifications to prepare them for employment if they choose not to attend a post-secondary institution.

BCSC graduates have noted that the Universal Design for Learning (UDL) framework and Habits of the Mind have helped them push themselves to the next level of education. Feedback shows that BCSC students are responding well to college.

Counselors share with families and students that there are numerous paths to take after high school that will lead to specific goals.

It would be useful to check with graduates in a more formal way to provide data on what the corporation is doing that works, and what is not working, to prepare students for the future.

Safety and Security Update:

Dr. Roberts noted that the BCSC Plan on a Page includes a safe and caring piece. Dr. Roberts provided the Compelling Challenge: How do we establish and maintain safe and secure school environments for all students and staff members while maintaining the positive learning cultures that we value? Dr. Roberts shared a review of the current state of security of BCSC buildings and noted the focus on the future state. Recognizing that there is more to safety and security than hardware and software, he shared that the corporation will invest in prevention and intervention efforts to address substance abuse, violence, and mental health needs through the Counseling Counts initiative. The corporation will invest in security assessments, security equipment, and school resource officers as needs dictate. Dr. Roberts noted that BCSC will not rush to duplicate the efforts of Southwestern Shelby Jr. Sr. High School. BCSC will not rush to add metal detectors and the required monitoring personnel. BCSC will not rush to arm teachers. All efforts have to be evaluated.

PUBLIC DIALOGUE

Tami Watson, retired State Trooper and local business owner, spoke to encourage firearm safety training in schools. She noted that guns were accessible to students. She would like to instruct students through open dialogue about firearm safety and decisions they face about guns. This would help children invest in the responsibility of their own safety. She expressed that knowledge is power.

Aaron Watson, 2012 North High School graduate and operator of a defense institute facility and firearms store, noted his disappointment that Dr. Roberts had made the statement that the corporation was not considering arming school staff. Mr. Watson promoted having properly trained staff carry firearms in the schools.

Jenni Muncie-Sujan, BCSC parent, asked the board to understand and have empathy for the overwhelming fear that parents have when they send their children to school. She wants to know about a safety and security plan that does not include “possibly” or “eventually”. Parents do not want to wait, they want to know exactly what the corporation is doing to make schools safe and parents want to participate in the plan and be part of the solution. She asked the board to ask students and teachers how they would feel safer. She asked the board for empathy and to give parents a real action plan that allows patrons to help. Ms. Muncie-Sujan presented the board with three written letters from patrons that could not attend the meeting.

HOW

1) Request for Approval of Human Resources Recommendations:

a. Appointment of the Principal of Smith Elementary School

Dr. Roberts recognized the Smith Elementary Principal interview team. He shared Mrs. Voelz’ work experience and noted he was pleased to recommend her for approval as Principal of Smith Elementary School.

Mrs. Dayhoff-Dwyer made a motion to approve Mrs. Voelz as the Principal of Smith Elementary School, and Dr. Shedd seconded the motion.

Upon a call for the vote, the motion carried unanimously.

Mrs. Voelz noted she was honored and humbled and thanked the board and cabinet for the opportunity to serve the students at Smith. She thanked the great group of educators she has had the opportunity to work with and learn from. She noted how blessed she was to be an assistant principal at Taylorsville and Parkside, and she thanked Principal Gant and Principal Smith for their integrity and dedication. She commended the genuine pride the Smith Elementary staff has for their school, and she stated that she was happy to call Smith Elementary her new home.

b. Additional Human Resources Recommendations

Ms. Heiny requested approval of the additional human resources recommendations as presented.

Dr. Shedd made a motion to approve the human resources recommendations and Mr. Persinger seconded the motion.

Upon a call for the vote, the motion carried unanimously.

WHAT

2) Board Commendations:

No commendations were shared.

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

Dr. Shedd attended the Corporation Continuous Improvement Council (CCIC) meeting where they discussed safety and security and eLearning Days. She shared that the building principals in attendance noted the positive partnership they have with the police department and that police routinely have a presence on school campuses. They also discussed the positive outcomes from eLearning Days and the opportunities for improvement.

5) Cabinet Reports

Due to flooding BCSC held three eLearning Days on April 4, 5 and 6. Mr. Jensen thanked Mr. Williams, Coordinator of Instructional Technology, and Mr. Jamerson, Director of Technology, for all the work that helped the three eLearning Days be successful. He noted that the Technology Support Team in the Help Center was impressive.

Mr. Williams shared that it was a challenge to have three eLearning Days in a row, but schools were creative and kept students engaged. Statistics continue to be gathered, but 75% of students logged into itslearning, the digital learning management system, and hundreds of calls were received at the Help Center. Adjustments were made to servers to allow better access. Students have three days after the eLearning Day to turn in completed assignments. Mr. Williams shared his appreciation for the schools that were opened so students could pick up devices. They hope to have this option for more students in the future. He thanked the staff for doing an amazing job.

The following information was shared in response to questions from the board.

Attendance will be taken based on students accomplishing the learning objectives of each day. The data will be sent to the eLearning Department at the Indiana Department of Education (IDOE) and they will analyze.

Nearly 90% of secondary students logged into itslearning. There were less elementary students logging in. Mt. Healthy Elementary, the most remote school, had all but four students log in on one of the eLearning Days. There is still a need for digital equity across the community and school corporation.

Completed assignment data will be tracked. A feedback survey will be conducted with

all stakeholders, and improvement opportunities will be noted.

Teachers will help with the attendance piece in regards to completed assignments within the extended three-day period. If a student was home ill on an eLearning Day, they could still log in, turn in their assignments, and be counted as present. Attendance would likely be higher on eLearning Days than on a day in school.

Schmitt Elementary was open for students to pick up devices, and 110 devices were sent home in two days.

An eLearning Day is used in BCSC when all other options are exhausted. The corporation had a plan in place, that went well, but adjustments will be made.

Mr. Jensen shared that CSA-New Tech was named a Certified STEM School.

Mr. Phillips noted that he and Ms. Betros, Director of Accounting, attended an Indiana Association of School Business Officials (IASBO) and Indiana Association of Public School Superintendents (IAPSS) joint seminar where they learned of the major school finance changes from House Bill 1009. In the future, there will be an Educational Fund that eliminates the General Fund, and an Operations Fund to replace the Capital Projects Fund, the Transportation Fund, and the School Bus Replacement Fund. Much more information will be shared at a later date. The bill becomes effective in January 2019.

Dr. Hack shared that there were 1,238 devices passed out to students during the eLearning Days. She noted that this was a great service and also relationships were built. She commended Mr. Williams for his hard work and for making great things happen for students.

HOW

6) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of March 26, 2018 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Adopt Secondary Science Curriculum (Mr. Jensen)
- f. Adopt Secondary Health Curriculum (Mr. Jensen)

Dr. Roberts shared additional information on the requests for approval. He requested approval of the reviewed items.

Dr. Shedd made a motion to approve the reviewed items with an amendment to the school board meeting minutes from March 26, 2018. She asked that “strategic planning” be replaced with “executive session” on page four. Mr. Stenner seconded the motion.

Upon a call for the vote Items 6 a-f were unanimously approved including the amended school board meeting minutes.

BOARD INPUT/REVIEW

Mrs. Dayhoff-Dwyer thanked Mr. Clark and Mrs. Scott for the presentation on Growth Mindset. She noted how blessed her children were to have teachers at Central Middle School and Columbus North High School that empowered them and built their confidence.

Mr. Stenner thanked North for hosting and added his appreciation of all those involved in the important work of the curriculum adoption.

Dr. Shedd shared her appreciation of the Growth Mindset presentation and noted her excitement of the appointment of Mrs. Voelz as Principal of Smith.

Dr. Roberts thanked Mrs. Millspaugh, Director of Food Service, for providing the wonderful reception food.

President Caldwell noted that the next school board meeting would be April 23, 6:30 p.m. at Columbus North High School. Mr. Caldwell will be absent and Dr. Shedd will preside over the meeting. There will be a 5:45 p.m. tour of Columbus North High School on April 23.

There being no further business, the meeting was adjourned at 8:29 p.m.

_____Secretary

Attest: _____President